



# Abraham Kriel Bambanani NPC

PO Box 60066  
Langlaagte  
Johannesburg  
2102

Web: [www.abrahamkriel.org](http://www.abrahamkriel.org)  
Email: [info@abrahamkriel.org](mailto:info@abrahamkriel.org)  
Tel: (011) 839- 3058/60  
Fax: (011) 839-1080

## CHIEF EXECUTIVE OFFICER ABRAHAM KRIEL BAMBANANI (AKB)

Our passion is to care for, protect and empower children and youth in need of care. As a Christian faith-based organisation, we strive to live sound values, to provide a high standard of childcare and maintain the highest level of good governance.

### JOB DESCRIPTION OF CHIEF EXECUTIVE OFFICER

#### 1. PURPOSE OF THE JOB

The Chief Executive Officer (CEO) is responsible for the overall management of Abraham Kriel Bambanani NPC (AKB).

#### 2. REPORTING STRUCTURE

The CEO is appointed by and accountable to the Board of directors through the Chairperson of the Board. The incumbent's actions will be in accordance with policies of the Board of Directors as well as national law and statutory requirements.

#### 3. RESPONSIBILITIES

The CEO shall be responsible:

- a. To initiate strategy of AKB;
- b. To oversee transformation processes of AKB;
- c. To ensure that the company achieves the strategic and financial objectives agreed upon by the Board from time to time;
- d. To ensure that policies are approved and adopted by Board;
- e. To ensure that the assets of the organisation are adequately maintained and protected, and not unnecessarily placed at risk;
- f. To ensure that comprehensive and appropriate internal control mechanisms are recommended to and adopted by the Board in order to mitigate against key risks;
- g. Not to cause or permit any practice, activity or decision by or within the organisation that is contrary to commonly accepted good business practice, good corporate governance or professional ethics;

**Directors:** Mr. FV Dlamini (Chairperson), Mr. WH Lategan (Deputy Chairperson), Mr. PS Momsen (Chief Executive), Mr. JA Thomas (Treasurer), Ms. NN Mokhobo (Board Secretary), Mr. D Lefoka (Deputy Board Secretary), Mr. JD de Villiers, Mr. DJ Deysel, Ms. JD Jeftha, Ms. BGL Mthembu, Rev. PM Strydom, Ms. R Surajlall

#### Board of Ambassadors

Mr. J Ackermann, Ms. S Hay,  
Mr. M Kubheka, Ms. K Mashugane,  
Mr. A Taljaard

#### Registration No.

1952/000010/08  
NPO no 001-173

#### Residential Care Services

2 Campuses  
7 Satellite Homes

#### Community Care Services

2 Programmes for Orphaned & Vulnerable Children  
1 Skills Development Centre  
1 Early Childhood Development Centre

- h. To communicate to the Board the senior management succession planning of including details of the organisation's compliance with employment equity and human capital development imperatives, where relevant;
- i. Not to act outside approved Board Policy;
- j. To exercise strategic leadership to the management team re all important dimensions of the company;
- k. To protect the best interest of children in the care of the company;
- l. To oversee interaction with stakeholders and partners;
- m. To ensure performance assessment and development of senior managers.

#### **4. PERFORMANCE EVALUATION**

The Board shall monitor and evaluate the performance of the CEO against these agreed objectives at least once annually.

#### **MINIMUM REQUIREMENTS**

- Applicants must be able to fulfill the responsibilities set out in the above role description, as approved by the AKB Board
- A relevant tertiary degree in human sciences, such as social work or education
- Preferably a honours degree or post-graduate diploma in business administration or financial administration
- At least 10 years' relevant work experience of which 5 years' experience is in management of children's homes or comparable non-profit organisations
- Proven experience in financial management, HR management and fundraising
- Well-developed leadership and interpersonal skills
- Honour the AKB ethos as a Christian faith-based organization

Interested applicants must forward an updated and current CV in MS Word format to [samueln@pinpointone.co.za](mailto:samueln@pinpointone.co.za)

The closing date is 16h00 Friday 21 March 2025.

For enquiries regarding this role please contact Clive H Viveiros on +27 11 3255101 or + 27 82 371 8303.

AKB is an equal opportunity employer and the appointment will be made in accordance with the AKB Employment Equity targets. AKB reserves the right not to make an appointment.

We thank all applicants for their interest.

Communication will be conducted with short listed applicants only.

Should you not be contacted within three months of the closing date, consider your application unsuccessful.