

1 February 2015

Dear Donor Company



## **ABRAHAM KRIEL CHILDCARE B-BBEE OFFERING**

### **Under new codes**

#### **SED Element**

Traditionally companies have donated funds to Abraham Kriel Childcare and other suitable NGO's to be used towards gaining access to the economy. As all our activities empower children and youth to develop to the extent that they can participate in the economy, any contribution in the form of a donation can count towards this element. We believe that the investment in children's basic education is particularly relevant here.

Abraham Kriel Childcare can prove that it has 87.4% black beneficiaries. (Requirement 75% black beneficiaries)

***This means:*** On the SED element of your scorecard you can donate any amount as needed to earn the full 5 points. (See our [Beneficiary certificate attached.](#))

#### **Skills Development Element:**

On the Skills Development element we have students doing accredited courses that take three months to complete. The courses are:

- Assistant chef @ R12 000 course with assessment leading to an accredited qualification (NQF level 2) ***Numerous female students***
- A tiler and a painter course @ R10 400 for both skills combined. This provides the learner with two accredited qualifications (Both are NQF level 2)
- An IT training course @ R10 000 consisting of four modules (Course is NQF level 3, but additional assessment per module is required @ a cost of R300 for each of the modules offered for it to be recognised as an NQF level 3 qualification) ***Male and female students***

*The above courses are full time training for unemployed black people and should all count under category E of the Skills Development matrix.*

**Generic enterprises, please note that all these learners are African black, male and female.**

- The Child Care worker course is accredited at NQF level 4. Employees need this to become registered child care workers. The cost of the course is R15 000 and it involves both theoretical and practical aspects as well as assessments. It results in a NQF level 4 qualification, which is equal to Grade 12. The first course starts in March and we have 20 learners ready and waiting to start. ***Mostly female students***

*The above course is in service training lasting for 10 months. It can be regarded as category D or E depending on the viewpoint of your verification agency.*

**Generic enterprises, please note that all these learners are female, African Black and Coloured.**

Supporting documentation for all training courses will consist of:

- proof of registration
- proof of attendance
- affidavit in respect of the race of the trainee
- ID of the trainee
- Proof of payment

***This means:*** You can sponsor one or more of these trainees, in accordance with your need to earn points on the different items for your Skills Development calculation. ***QSE's will be able to calculate their investment in Black Female trainees twice.***

## **ED Element**

On the ED element we have a number of emerging black companies that we support with ED. Many of them are producing vegetables in tunnels and we also buy from some of them as a supplier development initiative. We feed lots of young people, so fresh food is one of the resources we need all the time. Company registration papers, ID's, contracts with Abraham Kriel Childcare in respect of the support we offer are available. Whilst some investment into these emerging enterprises goes directly to things such as starter packs, the mentorship programme and business skills training that we offer, as well as the practical assistance with regulatory requirements and registrations add enormously to the potential locked up in these emerging black companies. As this is not a core function of Abraham Kriel Childcare, we can only spend what we receive from donor companies and organisations on these emerging enterprises.

***This means:*** Whatever you decide to invest in these companies will be used directly towards their empowerment. (See our ED certificate attached).

Please do not hesitate to ask your BEE agency to advise you on these options. We will gladly assist and will gladly answer your questions.

Kind regards



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